



Psychology of Leadership Graduate Programs



PennState
World Campus

**A world of possibilities.
Online.**

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“Penn State’s Master of Professional Studies in Psychology of Leadership can help you reach your potential as a leader. This online program provides you with guidance for applying a solid foundation of research-based knowledge to address challenges faced by complex and diverse organizations and promotes the development of key leadership competencies such as critical thinking, agility, innovation, teamwork, and communication.”

—**Greg Loviscky, Ph.D.**

Teaching Professor and Program Director

Master of Professional Studies in Psychology of Leadership

College of the Liberal Arts



Master of Professional Studies in Psychology of Leadership

The online Master of Professional Studies (MPS) in Psychology of Leadership is a 33-credit graduate program designed for working professionals who seek advanced leadership education to enhance their career, support organizational goals and objectives, and apply strategies to motivate diverse audiences.

Leadership is broadly defined as the process of influencing others (individually or collectively) in organizational settings. This online

program examines the nature and role of leadership across varied settings and exposes you to a broad range of psychological theory, research, and application related to leading others. The courses address how effective leadership can enhance the motivation and performance of individual employees and work teams and are designed to facilitate the solving of complex human issues in diverse organizational environments.

worldcampus.psu.edu/psychldr



“These days, many jobs are more about thinking and decision-making and less about manual work, so I wanted to possess the right skills to manage those types of jobs, and the psychology of leadership degree helped me to achieve that goal.”

—**Carla G., Graduate,
MPS in Psychology
of Leadership**

Psychology of leadership master's curriculum

If you are ready to move your career forward and are working in — or aspiring to obtain — a leadership position, the MPS in Psychology of Leadership was designed for you. The program's content is appropriate if you are employed in any of a wide range of functional specialties and industry sectors, including public agencies and the military.

By successfully completing this program, you can enhance your understanding of the basic psychological processes that underlie individual motivation, work attitudes, and related work behaviors. You can also gain extensive knowledge about the complexities of group processes and how they can impact the effectiveness of a leader's influence.

The curriculum will help you develop your awareness of the ethical issues that can arise when leading others — and increase your knowledge about more specialized applications of leadership research and theory in such domains as multinational organizations, creative and innovative teams, and decision-making teams.

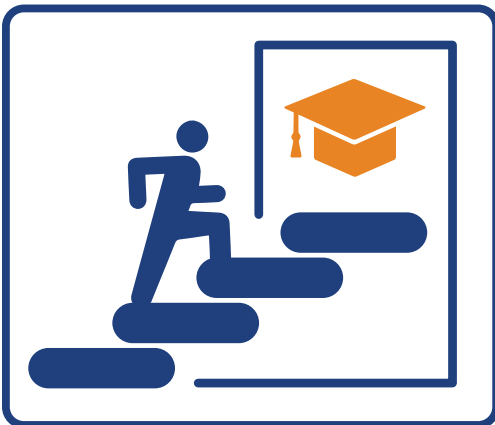
Through the course work, you can further develop your skills to diagnose the characteristics of employees, work groups, and work situations so that you can implement more effective leadership and influence strategies.





Earn stackable credentials on the way to your degree

In this program, you can earn three valuable graduate certificates to recognize your new skills and knowledge while you work toward your master's degree — without any additional course work, course fees, or application fees. Stackable credentials are a great way to gain new skills and enhance your résumé while working toward a master's degree. To reach the 33 credits required to earn the Master of Professional Studies in Psychology of Leadership, you'll work on:



- 1.** Graduate Certificate in Psychology of Leadership Foundations (9 credits)
- 2.** Graduate Certificate in Psychology of Ethical Leadership (9 credits)
- 3.** Graduate Certificate in Psychology of Team Leadership (12 credits)
- 4.** Capstone experience (3 credits)

What our students have to say

“This program affords busy professionals the opportunity to expand their knowledge and further their professional goals by providing an incredibly enriching curriculum within an asynchronous learning environment.”



Graduate Certificate in Psychology of Leadership Foundations

This 9-credit graduate certificate can help you learn the skills needed to motivate and empower others in organizational settings. You'll focus on how to leverage the diversity of individuals' traits, strengths, skills, and abilities to build high-performing organizations. You will also set leadership development goals for yourself and create plans for achieving them through the following courses:

- › Psychological Foundations of Leadership
- › Foundations of Behavior, Motivation, and Attitudes at Work
- › Leadership Assessment and Development

Graduate Certificate in Psychology of Ethical Leadership

This 9-credit graduate certificate can help you learn how to build ethical organizational cultures based on diversity, equity, and respect. Course work will explore how to assess difficult ethical situations and dysfunctional behaviors and the appropriate steps for preventing and resolving such situations. You'll focus on how to lead collaboratively and leverage the talents of all individuals in service of ethical, principled organizations through the following courses:

- › Dysfunctional Leadership
- › Psychology of Shared and Collective Leadership
- › Ethics and Leadership: Psychological and Social Processes



What our students have to say

“It is a superb program for learning more about yourself as a person and leader and will give you the tools you need to understand your role as a leader, better understand your followers, and ultimately affect many aspects of your life in positive ways.”

Graduate Certificate in Psychology of Team Leadership

This 12-credit graduate certificate can help you learn the skills needed to motivate and empower others in organizational settings. Learn how to be an effective leader or member of teams that collaborate to achieve common goals and how to make sound decisions about organizational problems with confidence and without bias through the following courses:

- › Group Leadership and Effective Decision-Making
- › Psychology of Leading Work Groups and Teams
- › Two additional courses in consultation with your adviser. Options include but are not limited to: Global and Cross-Cultural Leadership, Leadership

for Creativity and Innovation, and Follower-Centric Leadership

These graduate certificates can be earned on their own and also used as stackable credentials that apply toward the Master of Professional Studies in Psychology of Leadership.



What our students have to say

“If I were to consolidate everything I’ve learned during this program into one sentence, I would say that I learned that leadership is not at all about me; leadership is about how I am able to support and guide everyone else.”

Why Penn State?

Online delivery experience — Penn State World Campus

In 1892, Penn State founded one of the nation's first correspondence courses. Over the years, our distance education options have evolved to include technology-enhanced learning experiences, culminating in the foundation of Penn State World Campus in 1998. As a pioneer in distance learning, we have significant experience in understanding the needs of off-campus students.

Collaboration

The online MPS in Psychology of Leadership program was developed by the Department of Psychology within Penn State's College of the Liberal Arts and is delivered through Penn State World Campus. This cooperative effort helps to ensure high-quality, global online experiences for our learners. The online environment of the MPS in Psychology of Leadership program is interactive, providing you with even greater opportunities to share insights and reinforce what you are learning. With our global community of adult learners exchanging ideas and experiences, you will be as close to the face-to-face experience as possible.



Committed faculty and staff

The program's faculty are known for their exceptional credentials, research, and industry experience, which help them understand your academic needs and career interests.

An exceptional student/alumni body

Whether you take our courses online or in a traditional classroom, as a "Penn Stater," you:

- › become part of an institution with more than 150 years of excellence in teaching, research, and service
- › join a global community of exceptional adult learners from all 50 states, more than 40 countries, and 7 continents
- › become part of a proud worldwide network of more than 775,000 alumni and, upon your graduation, can choose to join the largest dues-paying alumni association in the world, with more than 173,000 members

Frequently Asked Questions

How much is tuition?

Tuition is charged per credit based on the program you choose and the number of credits for which you register. Tuition rates are assessed every semester of enrollment. As a student, you may incur additional charges — such as credit-by-examination, exam proctor, and transcript fees — during your course of study. Please visit our website for the most up-to-date tuition rate.

Does Penn State World Campus offer financial aid?

World Campus makes many options available to help you pay for your education. Full- and part-time degree-seeking students are eligible for federal student aid. We also have different options to help you, such as deferred payment plans, third-party payments for employed professionals, and military payment options.

What does the online classroom look like?

Our philosophy for designing online courses: Use the latest technology to best deliver the content in the most flexible way while keeping the technology transparent to you. We use one centralized platform where you can log into your classroom. There, you can get assignments, interact with faculty and peers, reply to message boards, and do more.

How long will it take me to finish my program?

This answer varies for each student. There are many factors (e.g., transfer credits, course load per semester) that influence how long it will take.

To obtain additional information, visit: worldcampus.psu.edu/psychldr

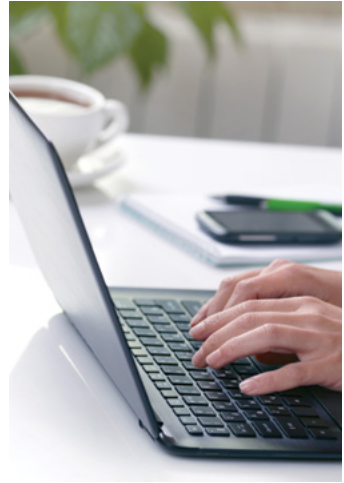


Begin Your Application Today

1. Visit: worldcampus.psu.edu/psychldr
2. Click the “How to Apply” button to begin your application.

Application requirements:

- › completed graduate school application and fee
- › official transcripts from each institution attended
- › GPA and work experience — Students are expected to have a minimum of two years of full-time paid work experience prior to admission.
- › reference (only for degree)
- › statement of purpose (2–3 pages for degree, 1–2 pages for certificates)
- › TOEFL or IELTS score, if applicable
- › résumé



For a more detailed description of the application requirements and procedure, please visit: worldcampus.psu.edu/admissions

Did You Know?

- › The MPS in Psychology of Leadership program is based on well-supported psychological research and theory that have been shown to increase leadership effectiveness in work groups and organizations.
- › Our faculty have exhibited leadership as entrepreneurs and in a variety of organizations, including the military, Fortune 500 companies, and education.
- › The psychology of leadership degree offers opportunities to develop highly desired leadership competencies in agility, analytical thinking, communication, decision-making, innovation, and teamwork.

Contact Us

Admissions Questions

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worldcampus.psu.edu/admissions



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